



3. Company Name	Position Held	Name of Supervisor
Address/Phone Number		Dates Employed
Reason For Leaving	Start Salary	End Salary

**Education**

High School Attended	City/State	Years Completed		
College Attended	City/State	Major	Years Completed	Degree
Other (Graduate School)	City/State	Major	Years Completed	Degree

*Roots Café LLC takes affirmative action to comply with all applicable laws of local, state and federal governments regarding employment practices, which prohibit discrimination in employment, based on race, religion, color, sex, age, national origin, or other characteristics protected by law.*

**References** (business/professional, no relatives/friends)  
*The following people may be contacted by Roots Café LLC.*

Name	Address	Phone Number	Relationship
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**Employment Conditions**

Have you ever been convicted of a felony, criminal offense, or disorderly person's offense? \_\_\_\_ If yes, please state the nature of offense, where the offense occurred, date, and sentence imposed: \_\_\_\_\_

Have you ever been discharged or forced to resign from a position? \_\_\_\_ If yes, please explain: \_\_\_\_\_

A position at Roots Café may be physically and emotionally demanding. The demands include, among other things, the need to lift and carry items on a regular basis and the need to react quickly, at all times to any emergency situations. Are you able to fulfill these functions of the job, with or without reasonable accommodation?

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(Note: Although such conditions are not a bar to employment, an accurate response is important for your safety as well as that of other individuals at the work place, and may be necessary for the Company to determine whether a reasonable accommodation, if appropriate, can be made.)

In order to determine if I have characteristics which qualify me to work effectively or otherwise determine my suitability for employment at Roots Café LLC. I hereby authorize Roots Café LLC to contact any references or other private or public sources to obtain personal background information regarding me.

I give Roots Café LLC the right to determine whether I am included in any information database and central registries of any state for the purpose of screening workers, and the right to conduct the appropriate criminal background investigation required or allowed by state and/or federal regulations.

I hereby certify that all of the facts and information listed on this application are true and complete. I understand that any false, incomplete or misleading information given by me on this application may result in rejection of this application at any time even after I am employed and may result in my immediate dismissal.

I hereby release and forever discharge Roots Café LLC, its agents and employees, from any and all liability of every kind and description incurred by virtue of conducting an investigation into my personal history, background, or character traits, including the matters set forth in Roots Café LLC Confidential Employment Background Questionnaire.

I understand that if I accept employment at Roots Café LLC, I can terminate employment at any time and be terminated at any time, with or without cause, and that there is no contract, expressed or implied, for continued employment.

I have read and agree to the foregoing.

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Signature

Date